

PHRA Committees

The scope of activities in which the PHRA engages is extensive. To achieve its goals, the Association is organized around the work of seven committees. In conjunction with the Executive Director and the Board of Directors, each committee is responsible for driving initiatives and bringing valuable services to PHRA members. Each is charged with specific duties, yet is also open-ended enough to engage in healthy discussions about potential activities and investigate new opportunities. What follows is a brief description of each committee and its chief responsibilities. For more specific committee roles please visit the website at <http://www.pittsburghhra.org/Committees.php>. For committee chair contact information please login to access the membership directory online at <http://www.pittsburghhra.org/17.php>.

College Relations: Mary Kate Bartley and Meredith Stephenson

The College Relations Committee is a community of people interested in the professional development of college students in the HR field in the Greater Pittsburgh area: current HR students, other majors interested in HR, professors/chapter advisors, career services representatives, area business HR representatives, interested volunteers. Our College Relations Committee will focus on helping current students of HR make the most of their college experience and prepare them for the world of work by engaging current student chapters, assisting in creating new student chapters and encouraging student participation in projects and events that will enhance their professional development. Student benefits could include mentoring, resume/interview assistance, speakers' bureau, job shadowing, internship assistance, and more.

Communications: Chair –TBD

In short, the Communication Committee is responsible for capturing and communicating information that showcases the resources, research and realities of HR practitioners. While the PHRA's bimonthly newsletter Perspectives is the most visible product of this committee, it is also responsible for information presented on the website as well as assisting the Executive Director and Member Services Manager with marketing activities to promote the Association's activities and services.

Conference Committee: Sam Roffis

Each year, the Association offers HR practitioners and business leaders a unique opportunity to participate in a conference that brings together thought-provoking keynotes, relevant concurrent sessions and useful exhibitors. While the coordination of the conference begins shortly after the end of prior year's, the actual activities that go into the building of it are more finite and spread out. There are many opportunities for planners, doers, short and long-term commitments.

Emerging Trends: Chair – Jackie Mirowitz-Herzog

HR is not a static discipline. Though not limited to judicial and legislative developments, these alone make the landscape ever changing. This committee is the vanguard; looking ahead to monitor trends, compliance issues, and other factors which could potentially affect the way we practice our profession. The efforts of this committee are captured in the legal updates, white papers, Perspective articles, and potential program and conference speakers.

Learning & Professional Development: Chair – Jeff Mikula

This committee is responsible for satisfying the intellectual hunger

HR professionals have to increase the breadth and depth of their knowledge, whether in a specific HR skill set or more general business acumen. By identifying member educational needs, the development and coordination of monthly educational programs, and the coordination of the HRCI certification preparation classes, the L&PD committee gives the Association's members one of the few consistent opportunities in the city to engage in learning specifically geared toward their professional lives.

Membership: Chair – Don Underwood

Beyond the desire to bring new members to the Association, this committee also works toward identifying ways to make the PHRA an inclusive organization, to diversify membership and leadership, to serve as a liaison between PHRA and the national SHRM association, and build and maintain relations with the HR student chapters of local colleges. By conducting new member orientations, monitoring satisfaction of current members and identifying opportunities to partner with other professional groups, the Membership and Diversity committee helps to educate members about the Association's benefits as well as evaluate its efforts to reach its constituencies.

Networking: Chair – Katherine Lebeck

Frequently, the work done in any organization grows from the conversations and efforts of people outside of an individual's immediate sphere. Likewise, the opportunities to promote ourselves as professionals come about through the relationships we have built. The Networking committee expands professional boundaries by planning special events like the annual golf outing, business dinners, holiday social and monthly breakfasts. At the same time, networking events showcase the talents and efforts of the Association's volunteers and members.

Nominating: Chair – Laura Buck, PHR

The Nominating committee is the caretaker of the Association's future by recruiting a group of people interested in becoming leaders. This committee, composed of both 2-3 Board members and 2-3 general members, identifies, interviews and recommends candidates to serve in Officer and Board positions.

People Do Matter: Chair – Mary Kohler

The People Do Matter Initiative, now under the direction of PHRA, recognizes Southwestern Pennsylvania employers of all types and sizes for innovative human resources practices in the categories of: People, Learning & Development, and Work Structure and Processes. PDM Committee volunteers can assist in a number of ways, including marketing and publicity for the initiative, engaging potential sponsors, encouraging and assisting with nominations, recruiting and assisting judges for the awards, and planning of the awards event to be held in April each year.

PHRA Committee Sign-Up

If you are interested in joining one of the Pittsburgh Human Resource Association's committees, please fill out the following information with the contact information that you would prefer for the committee to use.

First Name _____

Last Name _____

Certifications _____

Company _____

Title _____

Email Address _____

Phone Number _____

Fax Number _____

I am interested in joining the following committees:

- | | |
|--|---|
| <input type="checkbox"/> College Relations | <input type="checkbox"/> Membership & Diversity |
| <input type="checkbox"/> Communications | <input type="checkbox"/> Networking |
| <input type="checkbox"/> Conference | <input type="checkbox"/> Nomination |
| <input type="checkbox"/> Emerging Trends | <input type="checkbox"/> People Do Matter |
| <input type="checkbox"/> Learning & Professional Development | |

Return this form to the Pittsburgh Human Resources Association:

Email: memberserv@pittsburghhra.org

Fax: 412-261-0773

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Pittsburgh, PA 15219