

## *Revealing Workplace Realities - Using Exit Interviews to Improve Performance*

Senior executives in organizations of all sizes, and across all industries, continue to raise concerns about their ability to retain and attract top talent. Turning to their HR leaders, senior executives expect the implementation and execution of policies, practices, and procedures that will address this issue. Most HR leaders continue to use measurement methods that do not accurately reflect the effectiveness or efficiency of HR initiatives, nor do they get at the root cause of employee turnover.

One of the most effective tools that should be used to measure an organization's ability to retain and attract the top talent it needs to achieve competitive advantage is the Exit Interview Process. Exit interviews with employees who have decided to voluntarily leave an organization provide valuable insights into the effectiveness of HR policy, practice, and procedure. The Exit Interview Process reveals workplace realities that cannot be understood through any other method.

Click the following link to view the entire article:

<http://www.thebenchmarkpartners.com/art.htm#reality>

We'd also like to invite you to participate in a short benchmark study of the best practices in an effective exit interview process. Upon completion of the study, you will receive a customized benchmark report comparing your results to other companies.

Note: PARTICIPATION & THE REPORT ARE FREE.

<http://www.thebenchmarkpartners.com/survey/TakeSurvey.asp?SurveyID=3L09632L5p22M>

If the link above does not activate, you may need to copy and paste the entire link into your web browser.

Click to view our Products:

<http://www.thebenchmarkpartners.com/hrfa.htm>

Click to view our Services:

<http://www.thebenchmarkpartners.com/hrsd.htm>

Exit Interview Survey Link:

<http://www.thebenchmarkpartners.com/survey/TakeSurvey.asp?EID=52MB671B865BH7m81B776BM42B082>